

**METROPOLITAN COMMUNITY COLLEGE AREA
BOARD OF GOVERNORS
MEETING MINUTES
OCTOBER 27, 2020**

A meeting of the Board of Governors of the Metropolitan Community College Area was called to order at 6:30 p.m.

Chair Monahan asked Rita Eyerly, Recording Secretary to the Board, to call the roll:

MEMBERS PRESENT

Erin Feichtinger, Assistant Secretary
Roger Garcia
Steve Grabowski, Treasurer
Phillip Klein
Linda McDermitt, Secretary
Maureen Monahan, Chair
Dave Pantos, Vice Chair, *arrived at 6:31*
Fred Uhe
Gloria Chavez, Ex Officio Student

MEMBERS ABSENT

Ron Hug
Angela Monegain
Michael Young
Joy Schulz, Ex Officio Faculty

Also Present: Randy Schmailzl, College President

Agenda Item 1d—Announcement of Posted Location of Open Meetings Act

Following the Pledge of Allegiance, the Chair reported that a copy of the Nebraska Open Meetings Act had been posted in the rear of the room

Agenda Item 1e—Recording of Notice of Public Meeting

The Chair then reported on the recoding of the Notice of Public Meeting and stated the following:

1. *Proof of Publication, pursuant to Policy 10503 of the Board of Governors, in the form of an affidavit of an employee of the Omaha World-Herald, to the effect that notice of this meeting was published in that newspaper on October 16, 2020, and on the Omaha World-Herald website Omaha.com from October 16 – 22, 2020.*

2. *Affidavit of College employee Rita Eyerly, to the effect that a copy of the published Notice of Meeting was transmitted to each member of the Board of Governors in a manner specified by Policy 10503 of the Board of Governors.*

The notice of the meeting stated that an agenda for this meeting, kept continually current, was available for public inspection at the principal office of the Board of Governors, Building No. 30, 30th and Fort Streets, Omaha, Nebraska, by making prior arrangements by calling 531-622-2415.

Without objection, the Chair of the Board ordered that the affidavits be attached to the minutes of the meeting and made a part of the official proceedings of the Board of Governors.

Chair Monahan called for a motion to excuse absent Board members.

MOTION: Grabowski moved to excuse Hug, Monegain, and Young; McDermitt seconded the motion.

Garcia, yes
Grabowski, yes
Klein, yes
McDermitt, yes
Monahan, yes
Pantos, yes
Uhe, yes
Feichtinger, yes

Motion carried.

Agenda Item 2—Public Comments

There were no public comments.

Agenda Item 3—Report Agenda

Agenda Item 3a—Ex Officio Board Members' Reports

- **Student Ex Officio Report**

Chavez shared highlights of the report in the meeting documents, highlighting the success of the October 9 Student Leadership Conference, held via Zoom. She noted her involvement as moderator of a professional leadership panel.

In response to Feichtinger's question about her take-away, Chavez reported she felt encouraged to let go of the stress and struggles she has encountered during the pandemic and to look for opportunities to learn and grow.

Garcia thanked Chavez and the staff for their efforts, noting he thought attendance of 77 students was a good turnout for a Zoom conference.

Agenda Item 3b—Board Members' Reports

Monahan noted her attendance at the online Association of Community College Trustees 2020 Congress. She felt it was hard to engage in the various sessions online, but she learned that many community colleges do not have the resources that MCC has and it became obvious to her how well prepared the College was to adapt during the pandemic.

Monahan noted her tour of the new buildings at the South Omaha Campus and of the remodeled MCC Police building on the Fort Omaha Campus. She stated it was good to see first-hand, the results of the reports in the past months.

McDermitt referenced the tour of the MCC Police building and was pleased to be a part of the Board during the approval of the renovation, noting she felt the pride of the police officers as she toured.

Uhe commented on the announcement of the Amazon Robotic Fulfillment Center in Sarpy County, made today, which should bring about 1,000 jobs to the community. He also praised the Nebraska Trucking Association for being honored by the American Trucking Association for their image award, for their work in upgrading the image of truck drivers. He hopes the MCC enrollment in the CDL program will increase. He also noted he just toured the newest buildings on the Fort Omaha Campus and how impressive they are.

Feichtinger commented on the Equity and Inclusion programming available online, during the pandemic, noting her support, and thanking those who are responsible within Dr. Gooch-Grayson's departments.

Agenda Item 3c—Chair of the Board's Report

Monahan had nothing else to report.

Agenda Item 3d—President's Report

Schmailzl introduced Amy Recker, Executive Director of the MCC Foundation. Recker provided an introduction of herself, noted her four years of working with the Foundation and looking forward to serving in her new role. She noted continuing work on scholarships and the pathway forward to keep students in school.

McDermitt thanked Recker for what she and the Foundation do for students. Monahan welcomed her to the new role.

Schmailzl updated the Board on the TestNebraska sites at the College. He thanked Kay Friesen, Associate Vice President for Organizational and Grants Development, for her steadfast work with TestNebraska in hosting a site at the South Omaha Campus. Reports indicate that the site is a model site and highly successful. He stated that a site

will be set up on the Fort Omaha Campus, in the form of a pod, to specifically provide convenient testing location for the residents of North Omaha. Once open, the FOC site will be open Tuesday – Sunday from 11 am – 7 pm.

Garcia noted his first-hand use of the SOC testing site and said the site was busy but well organized and staff were professional.

Schmailzl reported that the Douglas County Board has voted to award the College \$1.25 million of their CARES dollars toward the COVID-19 virus mitigation in College heating ventilation and air conditioning units on the four main campuses. The College has learned that CARES dollars provided to the College may not be used by the College for capital expenditures. Schmailzl noted a December 31 deadline, and administration is already at work to meet the deadline.

Agenda Item 3e—Regular Monthly Reports—Randy Schmailzl

Schmailzl noted the financial report shows the College is slightly under budget, due in part to taking time to fill vacated positions.

Pantos inquired if administration is concerned about the tuition revenue which is currently less than last year. Schmailzl stated it is not a concern as dual enrollment tuition is still being recorded.

Agenda Item 3f—Quarterly Reports—Randy Schmailzl

There were no questions or comments.

Agenda Item 3g—Equity and Inclusion Update—Dr. Cynthia Gooch-Grayson, Associate Vice President for Equity and Inclusion

Gooch-Grayson reported on equity and diversity activities, including Diversity Matters film, lecture and book series which continues via Zoom, along with cultural activities such as the PowWow. Activities and offerings continue for students, faculty, staff and the community. The Equity and Inclusion Speaker Series will resume soon, for faculty and staff, to allow for safe conversation.

As requested by the Board, a survey has been administered to the Cabinet members, deans, and director level staff. It was designed to gather input regarding areas and experiences that are going well and where there are perceived needs for better actions and conversations. Results are being aggregated.

Agenda Item 3h—Tim Dempsey Resolution Update—Dr. Tom McDonnell, Vice President for Academic Affairs

McDonnell introduced the term “Path Forward,” an initiative to improve onboarding students into defined degree pathways. Part of that effort will be to intentionally look at creating a pipeline for students to engage in career exploration all the way through to

career degree completion.

The Tim Dempsey fund is one example of what a program pipeline could look like. The team working on the Tim Dempsey scholarship is proposing exploration of criminal justice careers in elementary school and middle school through College for Kids, and College for Teens. Other potential vehicles could be Girls, Inc. and North Star. In high school, exploration could continue with Career Academies or Dual Credit classes. McDonnell noted the Perkins V grant encourages work-based learning, which could open up broader criminal justice career definitions to include community or media relations or community education. When a student enrolls at MCC, the current proposal is to offer a \$2,500 scholarship annually for two years to students who have completed the criminal justice career academy and wish to pursue an associate degree in criminal justice. Financial need and high school GPA would be taken into account in the scholarship application. The goal is to empower these scholarship students to attend full-time following their exploration of criminal justice careers at a young age.

Agenda Item 3i—Report on Academic Advisory Committees—Dr. Tom McDonnell, Vice President for Academic Affairs

McDonnell referenced the list of advisory committees in the Board material. He noted these committees are important in advising faculty and staff to develop curriculum that insures relevant programming that will meet real-world demands, so students are employable at completion of a certificate or degree program. There are currently 33 advisory committees. Some Deans have broad, large committees, construction is an example. Other program areas, such as Information Technology have committees that advise on specific topics such as Cyber Security, data centers, and web programming.

Agenda Item 3j—Bookstore Report—Dr. Tom McDonnell, Vice President for Academic Affairs

In response to the September resolution asking administration to study textbook and course material costs, McDonnell reported on procedures administration and staff study in relationship to textbook adoption. He stated that in 2019, the Academic Council (the MCC faculty governance body) appointed a sub-committee to review textbook adoption procedures. Adoption of textbooks includes a review of the following:

- A common course outline per discipline, to provide consistency in textbook selection
- Texts are selected that align with College program and mission
- Materials are ADA compliant
- The goal is a standard textbook per course
- Faculty are encouraged to adopt one book for a series of courses, i.e. accounting 1 and 2 could use one text for two courses
- MCC works with high schools, who purchase books for dual enrollment students, to keep new textbook purchases to a minimum

Cost containment strategies include:

- Is the textbook and material bundled? The answer impacts the cost.
- What is the suggested retail price?
- What is the copyright date of the previous edition, to avoid switching too often, and what are the changes between editions?
- What is the availability of used books?
- What is the availability of Open Educational Resources (OER).

Used books typically cost about 18% less than new. Rental books are often about 16-20% of the cost of a new book. Rental of a used book can be up to 45% less than the cost of new book. OER is labor intensive for faculty, but are most often free to students.

Statistics from the MCC bookstore were gathered for 10 general education courses. In fall of 2015 a student would pay about \$113 for textbooks within the 10 general education courses reviewed. In fall of 2020, the average price went down to about \$76.

McDonnell noted the ongoing challenge with textbooks and in the past 3-5 years prices have leveled off due to availability of digital products. Administration and staff continue to monitor the costs of textbooks and course materials.

Agenda Item 4—Consent Agenda Items

Items remaining on the consent agenda are 6a, 6b, 6c, 6d, 6e, 6f, 6g, 6h, 6i, 6j, 6k

Agenda Item 5—Items Removed from Consent Agenda (If Any)

No items were removed from the Consent Agenda.

Agenda Item 6—Action Agenda

Agenda Item 6a—Consideration of Approval of Minutes of September 15, 2020 Board of Governors' Meeting, Board Doc. 7688

Agenda Item 6b—Consideration of Resolution Approving Personnel Appointments and Separations, Board Doc. 7689

WHEREAS, Per board policy (60205) the Board of Governors shall have final approval of all full-time contracts for administrative, support and faculty personnel.

NOW THEREFORE BE IT RESOLVED that the following appointments and employment contracts be approved by the Board of Governors:

<u>Name</u>	<u>Position</u>	<u>Contract Period</u>	<u>Contract Salary</u>
Kevin Laughlin	EMS Paramedic Instructor	12/01/20-05/27/21	\$41,181.50
Brandon Miller	Senior Network Engineer	11/01/20-06/30/21	\$53,027.96

BE IT FURTHER RESOLVED that the following separations be acknowledged and accepted by the Board of Governors:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Gary Evans	Reading Instructor	11/25/20
Joyce Fischer	Chemistry Instructor	11/25/20
Richard Hanneman	Director of Administrative Management	01/19/21
Dorothy Johnson	Concurrent Enrollment Navigator	11/02/20
Jeremy Lally	Workforce Instructional Designer	09/22/20
Melvin Mays	Mathematics Instructor	11/25/20
Lori Nielsen	Academic Advisor	12/23/20

Agenda Item 6c—Consideration of Resolution Approving General Pay Increases and the Pay Rate Schedule for Regular Exempt and Non-Exempt Non-Bargaining Unit Employees, Board Doc. 7690

BE IT RESOLVED, that the Board of Governors hereby approves the following actions with pay rate adjustments effective July 1, 2020:

1. For all regular exempt and non-exempt non-bargaining unit employees who have served in their current position or a comparable position at the College during the fiscal year July 1, 2019 through June 30, 2020, provide 2.4% total package increase (salary and benefits), which results in a pay increase of 1.7454% for fiscal year 2020-21.
2. For all regular exempt and non-exempt non-bargaining unit employees who have served in their current position or a comparable position at the College for less than a full year during the period July 1, 2019 through June 30, 2020, provide a pay increase for fiscal year 2020-21 as follows: 1.1454% plus a prorated portion of the remaining .60% allocated for pay increases.
3. Evaluate and adjust the pay rates of those individuals who have assumed additional or lesser responsibilities and/or whose pay rate is inconsistent with internal equity. Any such pay rate adjustments shall be made retroactive to the effective date established at the time the position is reviewed or the change in assignment occurred.
4. For all regular exempt and non-exempt non-bargaining unit positions, increase the midpoints for Job Groups A through L by 1.15%, and adjust the pay ranges accordingly in the Metropolitan Community College Pay Rate Schedule for 2020-21.
5. Evaluate and adjust any new hires, transfers, promotions, and position reclassifications that occurred during the fiscal year that began July 1, 2020 to ensure that placement and pay rates are in compliance with the Pay Rate Schedule for 2020-21.

BE IT FURTHER RESOLVED, that the Board of Governors hereby approves and adopts the Metropolitan Community College Pay Rate Schedule for 2020-21 for Non-Bargaining Unit Positions setting forth the pay grades (job groups) and the pay ranges for such pay grades (job groups) to be implemented for the fiscal year beginning July 1, 2020.

Agenda Item 6d—Consideration of Resolution Approving Amendment to Contract with Follett, Board Doc. 7691

***WHEREAS**, the entire world has been greatly affected by the global pandemic of COVID-19, caused by the novel coronavirus SARS-CoV-2, resulting in over 40,000,000 illnesses and over 1,000,000 deaths over the last seven months directly attributed to the pandemic; and,*

WHEREAS, due to the pandemic the College's physical bookstores, owned and operated by Follett Higher Education Group, Inc., have been closed and Follett has lost considerable revenue that it had expected and planned to realize, having far lower sales that it had the year before; and,

WHEREAS, Follett pays a commission to the College each year determined as a percentage of its College bookstore sales for that year, and the minimum annual commission paid to the College by Follett is set at 95% of the commission paid the prior year based on that year's sales; and,

WHEREAS, Follett's College bookstore sales for contract year 2019-20 were substantially lower than they had been in previous years, due almost entirely to the pandemic, and sales continue to be poor during 2020-21 with many stores remaining closed; requiring it to pay the College a commission of no less than 95% of the prior year's commission would cause great financial hardship to the company; and,

WHEREAS, Follett has asked the College to amend the Contract between them to relieve Follett of the requirement that its commission paid to the College for contract years 2019-20, 2020-21, and 2021-22 be no less than 95% of the commission paid for 2018-19, and, instead, that its commission be based purely on the percentage of College bookstore commissionable sales for the year as set forth in section 12.1 of the Agreement; and,

WHEREAS, in the interest of working together to do what is best for the College and Follett during this time of pandemic, and based on the historic good relationship between the College and Follett, College administration recommends that the Board approve the proposed amendment.

NOW THEREFORE BE IT RESOLVED that this Board hereby authorizes the College President to execute an amendment to the College Contract with Follett, relieving Follett of the requirement that the commission that it pays to the College be no less than 95% of the commission that was paid for the previous year, pursuant to section 12.6 of the Agreement, and that the commission paid to the College instead be based purely on the percentages set forth in section 12.1 of the Agreement, for the remaining three years of the Contract (2019-20, 2020-21, 2021-22), with such provisions as the President, in consultation with College legal counsel, may deem appropriate and in the best interests of the College.

Agenda Item 6e—Consideration of Resolution Approving the Purchase of Robotic Surveying Equipment for the Civil Engineering Technology Program, Board Doc. 7692

BE IT RESOLVED, that the Board of Governors of the Metropolitan Community College Area hereby approves the purchase of robotic surveying equipment for the Civil Engineering Technology program in an estimated total amount of \$133,368 from Seiler Geospatial utilizing State of Nebraska/Trimble University Participation Pricing with such modifications, changes, and amendments, as the President in consultation with the College Legal Counsel, may deem appropriate and in the best interests of the College.

Agenda Item 6f—Consideration of Resolution Approving the Purchase of Computer and Network Services Equipment, Board Doc. 7693

BE IT RESOLVED, that the Board of Governors of the Metropolitan Community College Area hereby approves the purchase of computer and network services equipment in an amount not to exceed \$2,800,000 utilizing state contracts or consortium pricing with such modifications, changes, and amendments, as the President in consultation with the College Legal Counsel, may deem appropriate and in the best interests of the College.

Agenda Item 6g—Consideration of Resolution Approving and Participation in and Acceptance of Grant Funding for United States Department of Justice Correctional Adult Reentry Education, Employment, and Recidivism Reduction Strategies Program, Board Doc. 7694

WHEREAS, the U.S. Department of Justice provides grants to accredited post-secondary educational institutions to assist incarcerated individuals in overcoming educational and employment barriers; and

WHEREAS, the College successfully submitted a proposal to the U.S. Department of Justice and was approved to receive grant funds in the amount of \$900,000 over the three-year period from October 1, 2020, through September 30, 2023; and

WHEREAS, the College desires to accept the grant award of \$900,000;

NOW THEREFORE BE IT RESOLVED by this Board that it approves the College's involvement in the LIFE project and accepts the full grant amount of \$900,000, to be realized during the three-year grant period spanning from October 1, 2020, through September 30, 2023, and;

BE IT FURTHER RESOLVED, that this Board authorizes the President to execute said grant Agreement, with such modifications, changes, and amendments as the President, in consultation with College legal counsel, may deem appropriate and in the best interests of the College, to take any and all actions necessary to accept the grant funds, and to ensure implementation in accordance with the approved proposal and guidelines of the U.S. Department of Justice.

Agenda Item 6h—Consideration of Resolution Approving COVID-10 Virus Mitigation Plan for College Heating Ventilation and Air Conditioning Systems, Board Doc. 7695

WHEREAS, the entire world has been greatly affected by the global pandemic of COVID-19, caused by the novel coronavirus SARS-CoV-2, resulting in over 40,000,000 illnesses and over 1,000,000 deaths worldwide over the last seven months, directly attributable to the pandemic; and,

WHEREAS, while there is no single act or behavior that will guarantee that an individual will not become infected with the novel coronavirus SARS-CoV-2, there are measures that can be taken, individually and collectively, to minimize the risk of becoming infected with the virus or transmitting it to others; and,

WHEREAS, one method of reducing the likelihood of transmission and infection is to alter the HVAC systems in buildings to both filter out and kill or damage viral particulates in such a manner that they pose little to no threat to humans; and,

WHEREAS, College administration has engaged the services of Morrissey Engineering, Inc., to design a HVAC COVID-19 mitigation project for the College that should greatly reduce the presence of coronavirus viral particulates circulating through College facilities; and,

WHEREAS, College administration expects to be ready to start work on phase one in mid-November, and begin phase two later this year, with an expected College-wide cost of approximately \$1.5 million.

NOW THEREFORE BE IT RESOLVED that this Board authorizes administration to proceed with phase one and phase two of the HVAC COVID-19 mitigation project, and authorizes the President to take such actions and execute such documents as may be necessary to implement the HVAC COVID-19 mitigation project; and,

BE IT FURTHER RESOLVED that this Board directs the President to report back to this Board about the progress of the HVAC COVID-19 mitigation project, and the final cost thereof.

Agenda Item 6i—Consideration of Resolution Conditionally Approving 2020-21 Collective Bargaining Agreement Between the College and the International Union of Operating Engineers Local #571, AFL-CIO, Covering the College Custodial Employees, Board Doc. 7696

WHEREAS, the most recent Collective Bargaining Agreement (CBA) between the College and the International Union of Operating Engineers Local #571, AFL-CIO, covering the Custodial Workers Bargaining Unit, expired on June 30, 2020; and,

WHEREAS, the College and the Union have tentatively agreed, contingent upon approval by a vote of the union membership, to terms and conditions of a renewal of said CBA to run from July 1, 2020, through June 30, 2021; and,

WHEREAS, College administration believes that conditional approval of the CBA, contingent upon approval by the union membership, is in the best interest of the College and recommends that this Board conditionally approve renewal of said Agreement.

NOW, THEREFORE, BE IT RESOLVED that this Board hereby conditionally approves the proposed Collective Bargaining Agreement, and authorizes the President to execute said Agreement, with such modifications, changes, and amendments as the President, in consultation with College legal counsel, may deem appropriate and in the best interests of the College.

Agenda Item 6j—Consideration of Resolution Conditionally Approving 2020-21 Collective Bargaining Agreement Between the College and the International Union of Operating Engineers Local #571, AFL-CIO, Covering the College Facilities Maintenance Employees, Board Doc. 7697

WHEREAS, the most recent Collective Bargaining Agreement (CBA) between the College and the International Union of Operating Engineers Local #571, AFL-CIO, covering the Facilities Maintenance Workers Bargaining Unit, expired on June 30, 2020; and,

WHEREAS, the College and the Union have tentatively agreed, contingent upon approval by a vote of the union membership, to terms and conditions of a renewal of said CBA to run from July 1, 2020, through June 30, 2021; and,

WHEREAS, College administration believes that conditional approval of the CBA, contingent upon approval by the union membership, is in the best interest of the College and recommends that this Board conditionally approve renewal of said Agreement.

NOW, THEREFORE, BE IT RESOLVED that this Board hereby conditionally, contingent upon approval by a vote of the union membership approves the proposed Collective Bargaining Agreement, and authorizes the President to execute said Agreement, with such modifications, changes, and amendments as the President, in consultation with College legal counsel, may deem appropriate and in the best interests of the College.

Agenda Item 6k—Consideration of Resolution Conditionally Approving 2020-21 Collective Bargaining Agreement Between the College and the International Union of Operating Engineers Local #571, AFL-CIO, Covering the College Information Technology Employees, Board Doc. 7698

WHEREAS, the most recent Collective Bargaining Agreement (CBA) between the College and the International Union of Operating Engineers Local #571, AFL-CIO, covering the Information Technology Workers Bargaining Unit, expired on June 30, 2020; and,

WHEREAS, the College and the Union have tentatively agreed, contingent upon approval by a vote of the union membership, to terms and conditions of a renewal of said CBA to run from July 1, 2020, through June 30, 2021; and,

WHEREAS, College administration believes that conditional approval of the CBA, contingent upon approval by the union membership, is in the best interest of the College and recommends that this Board conditionally approve renewal of said Agreement.

NOW, THEREFORE, BE IT RESOLVED that this Board hereby conditionally approves, contingent upon approval by a vote of the union membership, the proposed Collective Bargaining Agreement, and authorizes the President to execute said Agreement, with such modifications, changes, and amendments as the President, in consultation with College legal counsel, may deem appropriate and in the best interests of the College.

MOTION: Grabowski moved to approve the Consent Agenda; Pantos seconded the motion.

Grabowski, yes
Klein, yes
McDermitt, yes
Monahan, yes
Pantos, yes
Uhe, yes
Feichtinger, yes
Garcia, yes

Motion carried.

Agenda Item 7—Adjournment

MOTION: Grabowski moved to adjourn the meeting; Pantos seconded the motion.

Klein, yes
Monahan, yes
McDermitt, yes
Pantos, yes
Uhe, yes
Feichtinger, yes
Garcia, yes
Grabowski, yes

Motion carried. The meeting was adjourned at 7:17 p.m.

Linda McDermitt, Secretary, Board of Governors

Date

**AFFIDAVIT OF TRANSMISSION OF NOTICE OF
MEETING OF BOARD OF GOVERNORS OF
METROPOLITAN COMMUNITY COLLEGE AREA**

STATE OF NEBRASKA)
) SS
COUNTY OF DOUGLAS)

Pauline Laughlin, being first duly sworn upon oath deposes and states as follows:

- 1. That pursuant to direction received from the Chair of the Board of Governors of the Metropolitan Community College Area, I caused the following Notice to wit:**

NOTICE OF MEETING

Notice is hereby given that the Board of Governors of the Metropolitan Community College Area will meet on Tuesday, October 27, 2020, commencing at 6:30 o'clock P.M. at the Fort Omaha Campus, 32nd & Sorensen Parkway, in the Institute for the Culinary Arts, Building #22, Room #201, Omaha, Douglas County, Nebraska, which meeting will be open to the public. An agenda for such meeting, kept continually current, is readily available for public inspection at the principal office of said Board of Governors, 30th & Fort Streets, Building #30, Omaha, Nebraska, during normal business hours. To make arrangements for public inspection call 531-622-2415.

Maureen Monahan
Chair, Board of Governors

PUBLISH on Friday, October 16, 2020

to be published in *Omaha World-Herald* on **October 16, 2020**; and that the order to said newspaper was made by electronic transmission on **October 14, 2020**.

- 1. That on October 14 a copy of such Notice was addressed and sent by e-mail or, if so requested, by personal delivery to each member of the Board of Governors.**

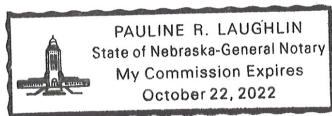
Further affiant sayeth not.

Beta Eganly

SUBSCRIBED AND SWORN TO before me this 15th day of October, 2020

Pauline R. Laughlin

Notary Public





Omaha World-Herald

Date: October 23, 2020

Affidavit of Publication

METROPOLITAN COMMUNITY COLLEGE
ACCOUNTS PAYABLE
PO BOX 3777
OMAHA, NE 68103-0777

Date	Category	Description	Ad Size	Total Cost
10/22/2020	Legal Notices	NOTICE OF MEETING Notice is hereby given that I	1 x 0 L	188.36

NOTICE OF MEETING

Notice is hereby given that the Board of Governors of the Metropolitan Community College Area will meet on Tuesday, October 27, 2020, commencing at 6:30 o'clock P.M. at the Fort Omaha Campus, 32nd & Sorensen Parkway, in the Institute for the Culinary Arts, Building #22, Room #201, Omaha, Douglas County, Nebraska, which meeting will be open to the public. An agenda for such meeting, kept continually current, is readily available for public inspection at the principal office of said Board of Governors, 30th & Fort Streets, Building #30, Omaha, Nebraska, during normal business hours. To make arrangements for public inspection call 531-622-2415.

Maureen Monahan
Chair, Board of Governors

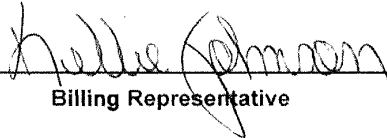
Publisher of the World Herald

I, (the undersigned) an authorized representative of the World Herald, a daily newspaper published in Omaha, Douglas County, Nebraska; do certify that the annexed notice NOTICE OF MEETING Notice was published in said newspapers on the following dates:

10/16/2020

The First insertion being given ... 10/16/2020

Newspaper reference: 0000182592


Billing Representative

Sworn to and subscribed before me this Friday, October 23, 2020



Notary Public

State of Virginia
County of Hanover
My Commission expires

Sharon R Carsten
NOTARY PUBLIC
Commonwealth of Virginia
Notary Registration Number 329549
Commission Expires July 31 2021