

**METROPOLITAN COMMUNITY COLLEGE AREA
BOARD OF GOVERNORS
MEETING MINUTES
MAY 24, 2022**

A meeting of the Board of Governors of the Metropolitan Community College Area was called to order at 6:30 p.m.

Chair Uhe asked Julie Lanxon to call the roll:

MEMBERS PRESENT

Brad Ashby
Erin Feichtinger
Adam Gotschall
Ron Hug
Phillip Klein
Linda McDermitt, Secretary
Maureen Monahan, Assistant Secretary
Zach Reinhardt, Vice Chair
Fred Uhe, Chair
Joe Baker, Ex Officio Faculty
Bre Hounsougbins, Ex Officio Student

MEMBERS ABSENT

Steve Grabowski, Treasurer
Angela Monegain

Also Present: Randy Schmailzl, College President

Agenda Item 1d — Announcement of Posted Location of Open Meetings Act

Following the Pledge of Allegiance, the Chair reported that a copy of the Nebraska Open Meetings Act had been posted in the rear of the room.

Agenda Item 1e — Recording of Notice of Public Meeting

The Chair reported on the recording of the Notice of Public Meeting and stated the following:

1. *Proof of Publication, pursuant to Policy 10503 of the Board of Governors, in the form of an affidavit of an employee of the Omaha World-Herald, to the effect that notice of this meeting was published in that newspaper on May 13, 2022, and on the Omaha World-Herald website Omaha.com from May 13 - 19, 2022.*

2. *Affidavit of College employee Julie Lanxon, to the effect that a copy of the published Notice of Meeting was transmitted to each member of the Board of Governors in a manner specified by Policy 10503 of the Board of Governors.*

The notice of the meeting stated that an agenda for this meeting, kept continually current, was available for public inspection at the principal office of the Board of Governors, Building No. 30, 30th and Fort Streets, Omaha, Nebraska, by making prior arrangements by calling 531-622-2415.

Without objection, the Chair of the Board ordered that the affidavits be attached to the minutes of the meeting and made a part of the official proceedings of the Board of Governors.

Agenda Item 2 — Public Comments

Jon Nebel with International Brotherhood of Electrical Workers (IBEW) spoke in support of the resolution approving an allowance of a 5% bid incentive for contractors bidding on college construction projects when the bidder agrees to utilize apprentices for at least 10% of all labor hours on the college project being bid upon. Uhe asked Nebel to provide a copy of the statistics he shared.

Ron Kaminski with Laborers International Union of North America (LiUNA!) Building and Trades spoke in support of the same resolution. Uhe asked if others have passed similar resolutions. Kaminski noted that the cities of Lincoln and Omaha have both passed similar resolutions. Monahan asked if other areas around the country have bid incentives, and Kaminiski affirmed this was the case.

Agenda Item 3 — Award Presentation

Uhe recognized the Kronos Recovery Team as the 2022 TEAM Award recipients. A summary of the award criteria and the team's work was included in the board packet. The Kronos Recovery Team is comprised of individuals from human resources, payroll, and information technology who were brought together to ensure the continuity of payroll processing, to solve problems, and communicate progress when the application MCC uses for timesheets and leave requests (Kronos) was compromised at the corporate level last November. Through challenges beyond their control, they each demonstrated a commitment to finding a quality solution and making good decisions over simply moving through tasks. Through their efforts, the HR and IT teams strengthened their working relationships in many ways, which will prove beneficial moving forward. Uhe presented the team members with their award.

Team members are Beth Heck, John Hiles, Amanda Landholm, Sondra Rose, and Bobbi Stark.

Agenda Item 4 — Report Agenda

Agenda Items 4a — Ex Officio Board Members' Reports

Student Ex Officio Representative Report

Student ex officio representative, Bre Hounsoughbin, shared highlights from her written report featuring Student Advisory Council's (SAC) activities, culinary students receiving their white coats, horticulture's field trip to the Pella Tulip Festival, and the Student Paralegal Association's recognition. SAC has begun to invite MCC staff to their meetings to talk with students about concerns they may have. At the May meeting, MCC IT security professionals spoke with students about best practices for protecting themselves while using MCC systems and programs and about the actions MCC is taking to keep students safe online.

Feichtinger commended Housoughbin for having a good relationship with the student body to be responsive to their immediate concerns. She asked if there is an official way for students to share concerns. Housoughbin stated there is a feature in myHub that allows students to email concerns, students are welcome to attend SAC meetings, and SAC members talk with students in informal settings.

Faculty Ex Officio Representative Report

Faculty ex officio representative, Joe Baker, was invited by Bodyshop magazine, at the recommendation of I-CAR, to be part of a panel presentation at the International Bodyshop Industry Symposium (IBIS) held earlier this month. IBIS is an invitation-only education seminar for auto industry executives and CEOs. IBIS was impressed with MCC's facilities, students, faculty, and our ability to work closely with the industry. Baker thanked the administration for the opportunity to attend and thanked the board for their investment in career and technical education. He mentioned the industry is excited about MCC's automotive building, which is one of the best educational training facilities in North America.

Baker was part of a four-person panel that addressed how to promote trades to young people, covering topics such as industry relationships, mentorships, pay, and promotions. During the session, Baker was able to talk about the program's success at MCC and let the world know what is happening in Omaha, Nebraska. Some examples of the questions audience members asked Baker include: (1) examples of how the industry can get involved in local schools, which allowed Baker to talk about MCC's Career Academies, (2) how the industry can help develop qualified talent in the industry, (3) how the industry can support programs like the one at MCC, and (4) how many students the MCC program can handle. Baker said he was proud to represent MCC. Some individuals Baker met have foundations and non-profits that provide curriculum and financial assistance to students. A couple of industry leaders interested in MCC's work and mission have made plans to visit the Automotive Training Center in June. Baker received in-kind donations for software that the program uses in the Automotive

Technology Center, and he was able to thank a couple executives in person for the things they have done for MCC's program. Baker noted that MCC has the answers that others are seeking.

Baker also noted that the symposium enabled him to learn about the industry, how it is changing and evolving, and about the future of the automotive world. Electronic vehicles will rapidly change the way instructors teach and will require large lab classrooms that can adapt to these vehicles. Baker stated he is proud to work at a school that supports those programs and is already set up to adapt to these vehicles.

McDermitt congratulated Baker on a job well done and his ambassadorship for MCC. Reinhardt thanked Baker for representing MCC well. He also commented that the facilities are important, but that the MCC instructors have been crucial to the successful work; he thanked Baker for bringing positive attention to the College. Feichtinger expressed what a tremendous honor it was for Baker to be invited. She asked Baker if he learned anything that the Board can support him, the program, and the students with. Baker stated one thing he learned and brought back to his students is the importance of soft skills, such as the ability to talk to one another and the ability to write a repair order, which reinforces the need for students to complete their full associate degrees, including their general education courses. Uhe asked how collision engineering and the move from generalist to specialist models will impact MCC over the next three, five, or ten years. Baker said the collision engineering name is to help change the mindset of working in the trades because it is not just about being a mechanic or an autobody tech, but engineering is going to play an important role in automotive work. Baker thinks MCC is in a great position, especially with the new building, when it comes to the future and technology of cars. MCC needs to think about how to get younger people into the trades because, due to the technical complexities of new vehicles, the opportunities to tinker with cars in the garage are gone. Bringing parents in and seeing the building will help recruit students.

Agenda 4b — Chair of the Board's Report

Uhe asked board members to vote on the topic proposals for ACCT Leadership Congress presentations. The June Board meeting will be back in the Mule Barn. Uhe commented on graduation being a reminder that every student has a story. He hopes board members will attend future graduations.

Agenda 4c — Board Members' Reports

Feichtinger commented on the joyful nature of graduation. She was honored to have the opportunity to hand her nephew his diploma as he graduated from the Toyota T-TEN program. She thanked everyone who made the event happen.

McDermitt attended the MCC Scholars Reception and commented on how much the college means to students and families. She also attended the MCC Signing Day for the trades. She added that if one listens at these events, they will hear the excitement and

pride in people's voices. She made special mention of the 140 students who received their associate degree from MCC and will also receive their high school diploma this month. She expressed her thanks to everyone who helped with graduation.

Reinhardt echoed his thanks to those who helped with graduation. Uhe commented that Baxter does a great job hosting graduation.

Agenda 4d — Presidents' Report

Schmailzl pointed out that about 800 graduates participated in graduation and there were few empty seats around the arena, which makes Baxter one of the few places where MCC can hold such an event.

The Center for Advanced Manufacturing and the Automotive Training Center quietly opened during the pandemic. A ribbon-cutting that will be open to the public is being planned for June 27th to celebrate the whole South Omaha Campus. More details will be shared closer to the date.

Kay Friesen, Vice President of Planning and Operations, reported on the progress of the Mahoney Building restoration. A video taken immediately following the roof collapse on August 7 was shown, and several pictures of the building now were included in the board packet. The building is completely open and was operational for spring quarter. Friesen stated the final stage will be reconciling with insurance. Once all invoices are paid and insurance is settled, the administration will bring the final statement to the board. Uhe asked if there are outstanding expenses, to which Friesen commented that there are still some unknowns.

Tom McDonnell, Vice President for Academic Affairs, reported on the upcoming Higher Learning Commission (HLC) accreditation site visit this October. He provided an overview of the process and the ten-year cycle that combines assurance arguments and quality projects. This spring HLC conducted a student opinion survey, for which McDonnell is awaiting the results. Feichtinger asked if the board could receive a copy of the student opinion survey and more detail about what HLC is looking for in the criteria. McDonnell said he will share the survey results and send the updated version of the assurance report.

Cindy Catherwood, Associate Vice President for Academic Affairs, reported on the Path Forward Program Mapping Process/Faculty Plan. Over the past several months the faculty have been using the program templates to build standard course sequences for students. Programs have been asked to offer a high-impact course or "light the fire" course in the first quarter. Student Planning is a software program that will allow students to use the program templates to map out a program as a full-time student or part-time student. Catherwood reviewed the process and timelines faculty are following to the complete the mapping process. After the current maps are in place, faculty will be able to make adjustments to meet the Path Forward's goals for the 2023-24 catalog. Feichtinger asked if the high interest or "light the fire" courses already exist or will

faculty need to create a course. Catherwood explained that some programs already have a course that exists while other programs will need to create a course.

Agenda 4e — Regular Reports

No comments. No questions were asked.

Agenda 4f — Fremont Career and Technical Education Support

Todd Hansen, Executive Director of Student Affairs, provided an update on the Fremont Career and Technical Education (CTE) building. In September Fremont voters passed a \$123 million bond issue to renovate the high school including a CTE addition. Prior to the vote, career surveys of all students in grades 7-11 were conducted using MCC's Career Coach. The results were used to help voters see the interest level and to inform programmatic decisions. The CTE building will be a 32,000 square-foot addition that will house six labs—robotics, AutoCAD drafting, health care, welding and fabrication, automotive, and construction. Robotics is brand new for Fremont High School. AutoCAD will offer a dual enrollment class, and construction may do likewise. The existing welding academy began with one section of ten students and has grown to two sections with an average of 24 students who take five welding classes. Hansen stated the welding academy is the best thing that has happened in Fremont and is popular with both students and staff. MCC classes are also offered at night and Saturday mornings. Automotive is a new program for the high school and will include the diesel academy and a small engines course. The construction lab will be large enough for a house to be built inside, and the goal is to offer a dual enrollment course in basic electricity. Hansen asserted the CTE building will be a game-changer for the community of Fremont.

McDermitt thanked Hansen for all the work he is doing with the community. Uhe asked if there are jobs in the Fremont area or are kids moving away for jobs? Hansen listed off companies in the Fremont area where students are working. Hansen added that Nate Barry did an assessment of middle school and high school classes at Fremont, and Scott Broady, Chris Beaty, Rob Hocking, and others helped with lab layouts. Feichtinger asked if the facility will be open to the community, to which Hansen said it would be. Monahan thanked Hansen for his work in offering training for kids to stay in the community. She thanked Hansen and the Fremont group for recognizing that the CTE building is about investing in families. Schmailzl added that Hansen does a tremendous job running the Fremont Center, but he also serves on the Fremont School Board, and oversees MCC's Blair services and the Applied Technology Center. Many of the high school teachers qualify as instructors for MCC in the trades programs. For MCC to partner with high schools and companies not only helps MCC with capacity issues, but it becomes a resource for the community. He thanked Hansen for his leadership in helping to move the bond issue forward.

Hansen shared that Blair has over 60 kids in their welding program, and they are using the Fremont model. Students take five classes in welding during the academic year and upon completion receive a local certificate signed by the school superintendent. Hansen

tells students to take the certificate with them to job interviews as evidence that they have taken five college welding courses. The new Fremont building is slated to open in August 2024. McDermitt asked how funding is for the high school and will that take care of the build-out. Hansen said there are some things such as lab equipment that will need to be figured out, but he thinks it will be okay at the end.

Agenda Item 5 — Consent Agenda Items

Items remaining on the consent agenda are 7a, 7b, 7c, 7d, 7e, 7f, 7g, 7h, 7i, and 7j.

Agenda 6 — Items Removed from Consent Agenda (if any)

Removed from the consent agenda was item 7k.

Agenda Item 7 — Action Agenda

Agenda Item 7a — Consideration of Approval of Minutes of April 26, 2022, Board of Governors' Meeting, Board Doc. 7852

Agenda Item 7b — Consideration of Resolution Approving Personnel Appointments and Separations, Board Doc. 7853

***WHEREAS**, Per Board Policy 60205, the Board of Governors shall have final approval of all full-time contracts for administrative, support and faculty personnel.*

***NOW THEREFORE BE IT RESOLVED** that the following appointments and employment contracts be approved by the Board of Governors:*

<u>Name</u>	<u>Position</u>	<u>Contract Period</u>	<u>Contract Salary</u>
Giovanni Consolino	Workforce Training Coordinator	06/06/2022-06/30/2022 07/01/2022-06/30/2023	\$ 4,040.16 \$55,500.00
Michelle Green-Ihde	Success Navigator	06/01/2022-06/30/2022 07/01/2022-06/30/2023	\$ 4,446.20 \$52,749.00
Lewis Hendrickson	Director of Student Financial Services	05/31/2022-06/30/2022 07/01/2022-06/30/2023	\$ 7,490.41 \$85,000.00
Stacey Mapp	Success Navigator	07/01/2022-06/30/2023	\$57,962.85
Sara Rogers	Continuing Education Coordinator II	06/13/2022-06/30/2022 07/01/2022-06/30/2023	\$ 3,057.46 \$57,000.00
Anna Somers	Success Navigator	07/01/2022-06/30/2023	\$55,751.36
Chad Woodworth	Automotive Technology Instructor (MOPAR)	06/01/2022-08/17/2022 08/29/2022-08/17/2023	\$19,672.95 \$86,275.00

BE IT FURTHER RESOLVED that the following separations be acknowledged and accepted by the Board of Governors:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Dawn Coffey	Opportunity Youth Community Liaison	06/30/2022
Donald DuBay	Product Manager for IT Application Technologies	05/06/2022
Amanda Landholm	Application Systems Analyst I	05/31/2022
Lori Lothringer	Dean of Business	06/30/2022
Monica Padilla	Continuing Education Program Planner	06/10/2022
Ed Piatt	Assistant Director, Facilities Management-Trades	06/03/2022
Taylor Worden	Concurrent Enrollment Navigator	06/30/2022

Agenda Item 7c — Consideration of Resolution Approving Program Review Reports for 2021-22, Board Doc. 7854

BE IT RESOLVED, that the Board of Governors of the Metropolitan Community College Area hereby approves the program review reports for the following programs:

- Automotive Collision Technology
- Automotive Technology
- Diesel Technology
- Human Services
- Information Technology
- Welding Technology

The program reviews are described in the document entitled "Metropolitan Community College, May 24, 2022, Program Review Overview," which document is identified as Board Document No 7854a.

Agenda 7d — Consideration of Resolution Setting Tuition and Facilities Fees for High School Students Enrolled in College Credit Courses for Years 2022-23, 2023-24, and 2024-25, Board Doc. 7855

WHEREAS, during the first session of the 2022 Nebraska Legislature it enacted Legislative Bill (LB) 1014, which provides \$5,000,000 in state American Rescue Plan Act (ARPA) funds each year for fiscal years 2022-23, 2023-24, and 2024-25, to pay the full tuition for resident Nebraska high school students taking credit classes at Nebraska community colleges; and,

WHEREAS, at its meeting on April 27, 2021, this Board, at Agenda item 7f, lines 53 through 65 (Board Document No. 7734), discounted the tuition for resident Nebraska high school students enrolled in normal College credit classes to 50% of the regular in-state tuition rate, and for dual enrollment courses to \$50.00 per course, a substantial discount from the regular in-state tuition rate, effective at the start of the fall 2021 academic quarter (currently tuition is \$66.00 per credit hour, increasing to \$68.00 at the start of the fall 2022 academic quarter, plus a \$5.00 per hour facilities fee); and,

WHEREAS, this Board wishes to terminate the provisions set forth in lines 53 through 65 of Agenda item 7f from its April 27, 2021 meeting (Board Document No. 7734), thus terminating the discount on tuition for resident Nebraska high school students taking regular College credit courses or dual enrollment courses, and reinstituting the tuition for those courses to the regular in-state tuition rate; and,

WHEREAS, this Board also wishes to waive the per credit hour facilities fee for resident Nebraska high school students taking for-credit courses while this resolution is in effect,

NOW THEREFORE BE IT RESOLVED by this Board of Governors that it hereby terminates the provisions set forth in lines 53 through 65 of Agenda item 7f from its April 27, 2021 (Board Document No. 7734), meeting, to wit,

BE IT FURTHER RESOLVED, that the Board of Governors of the Metropolitan Community College Area approves continuation of a 50% tuition discount for Nebraska resident high school students. This discount will remain in effect until otherwise directed by the Board of Governors; fees will remain unchanged at \$5.00 per quarter credit hour; and,

BE IT FURTHER RESOLVED, that the Board of Governors of the Metropolitan Community College Area approves, effective with the fall 2021 quarter, that the per course charge for high school students at Nebraska high school districts who attend dual-enrollment classes at the high schools taught by qualified MCC adjunct approved high school teachers, with no MCC obligation for instruction costs, will remain the same at \$50.00. The per course charge will remain in effect until otherwise directed by the Board of Governors; and,

thus, terminating the discount on tuition for resident Nebraska high school students enrolled in regular credit courses and dual enrollment courses, and reinstitutes the tuition and fees for said courses as the regular then current in-state rate for tuition and fees; and,

BE IT FURTHER RESOLVED, that this Board waives the per credit hour facilities fee for resident Nebraska high school students taking for-credit courses while this resolution is in effect; and,

BE IT FURTHER RESOLVED that the provisions of this resolution shall take effect at the start of the fall 2022 academic quarter, and shall remain in effect until the end of the summer sessions in 2025, or until otherwise directed by the Board of Governors; and,

BE IT FURTHER RESOLVED that the College President is hereby vested with the authority to take such actions as he deems necessary or advisable to accomplish the intent of this resolution.

Agenda 7e — Consideration of Resolution Amending Board of Governors' Policy 50101 (Student Services Mission), First Reading, Board Doc 7856

BE IT RESOLVED by this Board of Governors of the Metropolitan Community College Area that it hereby amends Board Policy 50101 as is shown below (deletions stricken through and additions underlined):

50101 Student Services Mission

The College will provide services designed to contribute to each student's educational, career and personal development. These services may include counseling, placement, make-up and certification testing, academic advising, financial aid, career services, new student orientation and accommodations services for students with disabilities. Students are encouraged to take advantage of these services and to contact staff members of the Student ~~Services- Affairs~~ Division for assistance.

(Revised 4/28/15: / /)

Agenda 7f — Consideration of Resolution Amending Board of Governors' Policy 70101 (Regular Classified Employees Defined, Job Descriptions), First Reading, Board Doc. 7857

BE IT RESOLVED by this Board of Governors of the Metropolitan Community College Area that it hereby amends Board Policy 70101 as is shown below (deletions stricken through and additions underlined):

70101 Definition - Regular Classified Employees; ~~Defined~~, Job Descriptions

~~Classified employees include all part-time and full-time non-exempt (from the overtime provisions of the Fair Labor Standards Act) College employees. Position descriptions exist for all classified positions and can be requested by calling the Human Resources Department. College employees who are not employed in professional positions. Professional positions include administrative staff, support staff, and part-time and full-time faculty. Chapter Six of these policies applies to professional employees.~~

~~Non-temporary classified employees assigned to a full-time or part-time position (at least twenty (20) hours per week on a continuing basis) who have successfully completed their original or extended orientation periods as defined in Board Policy 70205, shall be considered as regular classified employees. All other classified staff members do not qualify as regular classified employees.~~

~~Job descriptions shall be on file in the Office of Personnel and Employee Relations and shall be attainable upon request.~~

~~(Amended / /)~~

Agenda Item 7g — Consideration of Resolution Amending Board of Governors' Policy 90107 (Authority and Jurisdiction of Security Personnel and College Sworn Law Enforcement Personnel), First Reading, Board Doc. 7858

BE IT RESOLVED by this Board of Governors of the Metropolitan Community College Area that it hereby amends Board Policy 90107 as is shown below (deletions stricken through and additions underlined):

90107 Authority and Jurisdiction of College Security Personnel and College Sworn Law Enforcement Personnel

In order to enhance the safety and security of individuals and property upon and around College campuses and other facilities owned or used by the College, the College President is authorized, within the limits of the approved College budget and on behalf of the Board of Governors and The Metropolitan Community College Area, (1) to employ non-sworn security officers and personnel, and (2) to establish and maintain a sworn law enforcement agency and to employ sworn law enforcement officers and personnel to serve within such agency. Any such sworn law enforcement agency shall be established and maintained pursuant to and in compliance with all applicable requirements of law.

~~Before any such sworn law enforcement agency becomes operational, the Director of the College's Department of Public Safety. The College Chief of Police shall ensure law enforcement agency compliance with Nebraska Crime Commission accreditation standards, as well as institutional compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (Clery Act). The College Chief of Police shall also maintain~~develop a complete manual of Standard Operating Procedures, which shall contain such procedures for the administration and operation of such law enforcement agency as may be approved or directed by the College President or his/her designee. Such manual of Standard Operating Procedures shall be revised, supplemented, and amended from time to time as may be approved or directed by the College President or his/her designee.

The authority and jurisdiction of College security personnel and College sworn law enforcement personnel shall be limited to College campuses and other facilities owned or used by the College. Such personnel additionally may engage in activities off of College campuses and other facilities owned or used by the College that are auxiliary or incident to their duties and responsibilities on College campuses and other facilities owned or used by the College.

(Adopted 6/22/10; Amended / /)

Agenda Item 7h — Consideration of Resolution Approving the Health and Dental Insurance Plans and the Maximum College Premium Contribution for Full-Time Regular Non-Bargaining Unit Employees and Those Bargaining Unit Employees Covered Under the College's Designated Health and Dental Plans for the 2022-23 Plan Year, Board Doc. 7859

***BE IT RESOLVED**, that for the 2022-23 insurance plan year, the Board of Governors approves the continuation of Educator's Health Alliance (EHA) Blue Cross/Blue Shield of Nebraska as the College's designated health plan. As a result of the EHA premium rates increasing by 5.84% for the 2022-23 plan year, the Board sets the College's designated health plan maximum contribution at 100% of the premium cost for employee only coverage, and 80% of the premium cost for the other multi-party plans for full-time employees enrolled in the plan. This does not include the ACF bargaining unit. The ACF health and dental insurance plan, and College contributions, are detailed in its collective bargaining agreement (CBA) that was approved by this Board in April 2022.*

- \$ 9,569.52 (or 100%) of the premium cost – employee only
- \$ 14,162.69 (or 80%) of the premium cost – employee plus child(ren)
- \$ 16,076.64 (or 80%) of the premium cost – employee plus spouse
- \$ 21,587.14 (or 80%) of the premium cost – employee, spouse, & child(ren)

***BE IT FURTHER RESOLVED**, that the College President is hereby authorized and directed to extend the College's designated health plan, with the terms described above, to the collective bargaining groups that are currently covered by the designated College plan.*

***BE IT FURTHER RESOLVED**, that the College health and dental contributions herein approved will be implemented September 1, 2022, the beginning of the Blue Cross/Blue Shield of Nebraska plan year.*

Agenda Item 7i — Consideration of Resolution Accepting the Bid for Applied Technology Center Parking Expansion, Board Doc. 7860

***BE IT RESOLVED**, that the Board of Governors of the Metropolitan Community College Area hereby accepts the bid for Applied Technology Center Parking Expansion and authorizes the President to negotiate, sign and implement such agreement with Mackie Construction Inc., in an amount not to exceed \$321,078.00 plus associated fees, as the President in consultation with College legal counsel may deem appropriate and in the best interests of the College.*

Agenda Item 7j — Consideration of Resolution Accepting the Bid for Heat Pump Piping at Elkhorn Valley Campus, Board Doc. 7861

***BE IT RESOLVED**, that the Board of Governors of the Metropolitan Community College Area hereby accepts the bid for heat pump piping at Elkhorn Valley Campus and authorizes the President to negotiate, sign and implement such agreement with Grunwald Mechanical, in an amount not to exceed \$1,067,220.00 plus associated fees, as the President, in consultation with College legal counsel may deem appropriate and in the best interests of the College.*

MOTION: Hug moved to approve the consent agenda without agenda item 7k;
Reinhardt seconded the motion.

Brad Ashby, yes
Erin Feichtinger, yes
Adam Gotschall, yes
Ron Hug, yes

Philip Klein, yes
Linda McDermitt, yes
Maureen Monahan, yes
Zach Reinhardt, yes
Fred Uhe, yes

Motion carried.

Agenda Item 7k — Consideration of Resolution Approving Allowance of a 5% Bid Incentive for Contractors Bidding on College Construction Projects When the Bidder Agrees to Utilize Apprentices for at Least 10% of All Labor Hours on the College Project Being Bid Upon, Board Doc. 7862

***WHEREAS**, this Board has determined that both the College and the construction trades generally would benefit from increasing support of on-the-job apprentice training programs; and,*

***WHEREAS**, one way of increasing support for on-the-job apprentice training programs in the construction trades is for the College to provide incentives to potential College construction contractors to use apprentices on College construction projects; and,*

***WHEREAS**, providing for a 5% bid incentive to construction contractors who promise to utilize apprentices for no less than 10% of all labor hours on the College construction project being bid is one way that the College can incentivize the utilization of apprentices in the construction industry.*

***NOW THEREFORE BE IT RESOLVED** that this Board hereby approves providing a 5% bid incentive to construction contractors bidding on College construction contracts who agree to utilize apprentices for not less than 10% of all labor hours on the project; and,*

***BE IT FURTHER RESOLVED** that this Board directs the College President and administration to implement such procedures as may be necessary, advisable, or helpful to implement this 5% bid incentive, including, but not limited to, processes for verification that bidders who represent that they will utilize apprentices for not less than 10% of the labor hours on the project actually do utilize apprentice labor as they represent, and to implement remedial measures to penalize contractors who are awarded contracts based on such representations who fail to follow through in their promised use of apprentice labor on the project.*

Ashby expressed that the resolution seemed vague in how MCC would manage (a) the labor hours and (b) the contract itself to make sure contractors are compliant. His recommendation was to table the resolution until the administration had time to look into it further. Schmailzl agreed that if the resolution could be tabled to a later date, the administration could study this further and talk to other entities with similar resolutions.

Discussion turned to contract provisions and MCC's current practices.

An extended discussion by Board members and legal counsel ensued regarding various alternatives for handling the proposal, including tabling the motion, postponing for a definite later time, postponing indefinitely, or withdrawing the matter for further due diligence. At the conclusion of the discussion, Hug stated that he supported the idea of withdrawing the matter and putting it in the hands of the administration to come back to the Board with recommendations when they are ready. Gotschall asked if there was a motion on the matter. Monahan stated she thought it was a motion to direct the

administration to investigate if and how this will be implemented and to come back to the Board with their recommendation.

MOTION: Reinhardt moved to withdraw consideration of the matter and instruct the College's administration to conduct additional due diligence and information gathering and to bring the matter back to the Board for consideration when the due diligence and information gathering has been completed. Hug seconded the motion.

Adam Gotschall, yes
Ron Hug, yes
Philip Klein, yes
Linda McDermitt, yes
Maureen Monahan, yes
Zach Reinhardt, yes
Fred Uhe, yes
Brad Ashby, yes
Erin Feichtinger, yes

Motion carried.

Agenda Item 8—Adjournment

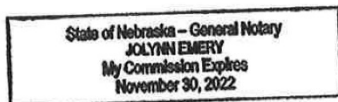
MOTION: Hug moved to adjourn the meeting; Gottschall seconded the motion.

Ron Hug, yes
Philip Klein, yes
Linda McDermitt, yes
Maureen Monahan, yes
Zach Reinhardt, yes
Fred Uhe, yes
Brad Ashby, yes
Erin Feichtinger, yes
Adam Gotschall, yes

Motion carried. The meeting was adjourned at 8:20 p.m.

Linda McDermitt, Secretary, Board of Governors

Date





Omaha World-Herald

Date: May 13, 2022

Affidavit of Publication

METROPOLITAN COMMUNITY COLLEGE
PO BOX 3777
OMAHA, NE 68103

Date	Category	Description	Ad Size	Total Cost
05/19/2022	Legal Notices	NOTICE OF MEETING Notice is hereby given that	1 x 0 L	175.62

NOTICE OF MEETING

Notice is hereby given that the Board of Governors of the Metropolitan Community College Area will meet on Tuesday, May 24, 2022, commencing at 6:30 o'clock P.M. at the Fort Omaha Campus, 32nd & Sorensen Parkway, in the Institute for the Culinary Arts, Building #22, Room #201, Omaha, Douglas County, Nebraska, which meeting will be open to the public. An agenda for such meeting, kept continually current, is readily available for public inspection at the principal office of said Board of Governors, 30th & Fort Streets, Building #30, Omaha, Nebraska, during normal business hours.

Fred Uhe
Chair, Board of Governors
ZNEZ

**Publisher of the
World Herald**

I, (the undersigned) an authorized representative of the World Herald, a daily newspaper published in Omaha, Douglas County, Nebraska; do certify that the annexed notice NOTICE OF MEETING Notice was published in said newspapers on the following dates:

05/13/2022

The First insertion being given ... 05/13/2022

Newspaper reference: 0000307231


Billing Representative

Sworn to and subscribed before me this Friday, May 13, 2022



Notary Public



State of Virginia
City of Richmond
My Commission expires

E-mail

jlanxon@mccneb.edu