

**METROPOLITAN COMMUNITY COLLEGE AREA
BOARD OF GOVERNORS
OFFICIAL MEETING MINUTES
September 24, 2024**

Italicized text is not part of the original conversation.

A meeting of the Board of Governors of the Metropolitan Community College Area was called to order at 6:30 p.m.

Chair Monahan asked Rita Eyerly to call the roll:

MEMBERS PRESENT

Martha Bruckner
Adam Gotschall, Secretary
Phillip Klein
Theresa Love-Hug
Linda McDermitt, Assistant Secretary
Maureen Monahan, Chair
Zach Reinhardt
Fred Uhe, Vice Chair
Tammy Wright
Zach Pechacek, Faculty Ex Officio Representative
Eldaide Zulu, Student Ex Officio Representative

MEMBERS NOT PRESENT

Brad Ashby
Kristen DuPree, Treasurer

Also Present: Randy Schmailzl, College President

Agenda Item 1 — Preliminaries

Agenda Item 1d — Announcement of Posted Location of Open Meetings Act

Following the Pledge of Allegiance, the Chair reported that a copy of the Nebraska Open Meetings Act had been posted in the rear of the room.

Agenda Item 1e — Recording of Notice of Public Meeting

The Chair then reported on the recording of the Notice of Public Meeting and stated the following:

1. *Proof of Publication, pursuant to Policy 10503 of the Board of Governors, in the form of an affidavit of an employee of the Omaha World-Herald, to the effect that*

notice of this meeting was published in that newspaper on September 13, 2024, and on the Omaha World-Herald website Omaha.com from September 13-19, 2024.

2. *Affidavit of College employee Rita Eyerly, to the effect that a copy of the published Notice of Meeting was transmitted to each member of the Board of Governors in a manner specified by Policy 10503 of the Board of Governors.*

The notice of the meeting stated that an agenda for this meeting, kept continually current, was available for public inspection at the principal office of the Board of Governors, Building No. 30, 30th and Fort Streets, Omaha, Nebraska, by making prior arrangements by calling 531-622-2415.

Without objection, the Chair of the Board ordered that the affidavits be attached to the minutes of the meeting and made a part of the official proceedings of the Board of Governors.

Agenda Item 2 — Public Comments

There were no public comments.

Agenda Item 3 — Public Hearing and Budget Action Agenda Items

Agenda Item 3a — Consideration of Resolution Approving an Additional 1% Restricted Funds Authority and Carryforward to Future Years, Board Doc. 8052

BE IT RESOLVED that, pursuant to Neb. Rev. Stat. Section 13-519(2), the Board of Governors of the Metropolitan Community College Area hereby authorizes and approves exceeding the limit set forth in Neb. Rev. Stat. Section 13-519(1)(a) for the fiscal year beginning July 1, 2024, and ending June 30, 2025, by an additional 1%.

BE IT FURTHER RESOLVED that the amount corresponding to said additional 1% shall be carried forward as unused restricted funds authority to be used in future budget years as determined by the Board of Governors in accordance with applicable law.

BE IT FURTHER RESOLVED that the budget statement for the College Area for fiscal year beginning July 1, 2024, and ending June 30, 2025, as finally adopted, shall incorporate and reflect all matters authorized and approved by this resolution. Prior to filing and certifying the adopted budget statement of the College Area, the Secretary or Assistant Secretary of the Board shall be authorized to make such adjustments to the adopted budget statement and take such other actions as are necessary or appropriate to carry out the actions approved herein.

The Chair explained that approval of the additional 1% authority pursuant to Neb.Rev.Stat. 13-519(2) requires the affirmative vote of at least 75% of the governing body. Seventy-five percent of the College's 11 Board members is 8.25, so nine votes are required to reach the 75% of the Board of Governors.

Monahan continued to explain that this item is for the Board of Governors to consider approving an additional 1% restricted funds authority and carryforward to future years.

Schmailzl asked Dave Hohman, external legal counsel to the Board, to further explain the 1% funds.

Hohman stated this is the first of four budget related resolutions on the agenda tonight. This first resolution would enable the College to reserve an additional 1% of restricted budget authority this year in the event the Board needs to use such budget authority in future years, as is provided for the Neb. Rev. Stat. 13-519(2). This action is not directly related to funding this year's budget. Rather, it gives the College an additional 1% of budget authority to carry forward for use in future years if the statutory lid on community colleges requires the Board to use such reserved budget authority in future years. The Board has often considered and approved the additional 1% of restricted budget authority carryforward in prior years. This resolution requires nine votes to pass, which would require the affirmative vote of all Board members present this evening. Are there any questions?

Hearing no questions, the Chair called for a motion and second to approve an additional 1% restricted funds authority and carryforward to future years.

MOTION: Uhe moved to approve an additional 1% restricted funds authority and carryforward to future years; Gotschall seconded the motion.

Martha Bruckner, yes
Adam Gotschall, yes
Phillip Klein, yes
Theresa Love-Hug, yes
Linda McDermitt, yes
Maureen Monahan, yes
Zach Reinhardt, yes
Fred Uhe, yes
Tammy Wright, yes

Motion carried.

Agenda Item 3b — Consideration of Resolution Amending the Proposed Metropolitan Community College Area Board of Governors' Budget for 2024-25, Board Doc. 8053

BE IT RESOLVED, that in consideration of information that has become available since the budget was first prepared, the Board of Governors of the Metropolitan Community College Area does hereby amend the proposed MCCA Board of Governors' Budget Statement for 2024-25 as follows:

	Proposed Budget	Amended Proposed Budget	Difference Increase/ (Decrease)
<u>General Fund Revenue</u>			
State Aid Allocation	112,413,999	113,144,189	730,190
Property Tax Revenue	0	0	0
Tuition & Fees	28,301,005	28,301,005	0
Other Income	3,050,000	3,050,000	0
Total General Fund	143,765,004	144,495,194	730,190
<u>Assessed Valuations</u>	108,237,301,343	108,274,131,783	36,830,440
<u>Property Tax</u>			
General Fund			
Property Tax Revenue	0.00	0.00	0.00
County Treasurer's Commission	0.00	0.00	0.00
Tax Requirement	0.00	0.00	0.00
Tax Rate (cents per \$100)	-	-	0.000
Capital Fund			
Property Tax Revenue	21,433,130.00	21,440,422.00	7,292.00
County Treasurer's Commission	214,331.30	214,404.22	72.92
Tax Requirement	21,647,461.30	21,654,826.22	7,364.92
Tax Rate (cents per \$100)	2.000	2.000	0.000
Hazardous/Handicap Fund			
Property Tax Revenue	0.00	0.00	0.00
County Treasurer's Commission	0.00	0.00	0.00
Tax Requirement	0.00	0.00	0.00
Tax Rate (cents per \$100)	0.000	0.000	0.000
Total Tax			
Property Tax Revenue	21,433,130.00	21,440,422.00	7,292.00
County Treasurer's Commission	214,331.30	214,404.22	72.92
Tax Requirement	21,647,461.30	21,654,826.22	7,364.92
Tax Rate (cents per \$100)	2.000	2.000	0.000
<u>Total Unused Restricted Funds Authority</u>	22,865,097.03	24,922,478.19	2,057,381.16

The Chair explained that this agenda item is for the Board of Governors to consider amendments to the proposed MCCA Board of Governors Budget Statement for 2024-25. She asked president Schmailzl to explain further.

Schmailzl noted that the budget proposed in July 2024 was the best possible estimate available for the general fund revenue, which includes state aid, tuition and fees and miscellaneous income. Tonight, this budget statement needs to be amended because the figures changed in August and September. He referenced the state aid allocation, which is related to enrollment growth. The College received \$730,190 more than estimated, making the amended proposed budget \$144,495,194. This was due in part to summer enrollment.

Property tax for the general fund is zero and is not reflected in the budget this year.

The capital fund levy held steady at 2 cents and the general fund levy decreased 7.5 cents to zero.

The chair requested a motion and second to approve the resolution.

MOTION: Gottschall moved to approve amending the proposed Metropolitan Community College Area Board of Governors' budget for 2024-25; Reinhardt seconded the motion.

Adam Gotschall, yes
Phillip Klein, yes
Theresa Love-Hug, yes
Linda McDermitt, yes
Maureen Monahan, yes
Zach Reinhardt, yes
Fred Uhe, yes
Tammy Wright, yes
Martha Bruckner, yes

Motion carried.

Agenda Item 3c — Special Public Hearing to Set Final Property Tax Request for Fiscal Year 2024-25 at an Amount that Does Not Exceed the Final Property Tax Request for Fiscal Year 2023-24

Monahan explained that the purpose of this special public hearing is to set the final property tax request for fiscal year 2024-25 at an amount that does not exceed the final property tax for fiscal year 2023-24. She stated she had before her a Notice of Special Public Hearing and the affidavit of publication of the notice and directed they be made a part of the minutes of this meeting.

The Chair called for a motion and second to open the Public Hearing

MOTION: Reinhardt moved to open the Public Hearing; McDermitt seconded the motion.

Phillip Klein, yes
Theresa Love-Hug, yes
Linda McDermitt, yes
Maureen Monahan, yes
Zach Reinhardt, yes
Fred Uhe, yes
Tammy Wright, yes
Martha Bruckner, yes
Adam Gotschall, yes

Motion carried.

The Chair declared the public meeting open at 6:41 p.m.

The Chair stated this meeting is an opportunity for the public to speak in support, opposition or criticism, or to make suggestions or observations to the proposed budget. Board members will have an opportunity to discuss and ask questions about the budget during the regular meeting that follows.

The Chair then asked if there was anyone present who wished to speak and asked that they come to the microphone and sign in.

Hearing no one wishing to speak, the Chair called for a motion and second to close the Public Hearing

MOTION: Reinhardt moved to close the Public Hearing; Gotschall seconded the motion.

Theresa Love-Hug, yes
Linda McDermitt, yes
Maureen Monahan, yes
Zach Reinhardt, yes
Fred Uhe, yes
Tammy Wright, yes
Martha Bruckner, yes
Adam Gotschall, yes
Phillip Klein, yes

Motion carried.

The Chair declared the public meeting closed at 6:43 p.m.

Agenda Item 3d — Consideration of Resolution Adopting the Metropolitan Community College Area Board of Governors' Budget Statement, as Amended, Approving the Amount of Property Tax Required to Fund the Budget, and Setting the Property Tax levy for 2024-25, Including Levy for the Amount of Property Taxes for Capital Improvements, Board Doc. 8054

BE IT RESOLVED, that the Board of Governors of the Metropolitan Community College Area does hereby approve the Budget Statement identified as MCCA Board Doc. No. 8044a for the fiscal year beginning July 1, 2024, and ending June 30, 2025, as amended, including restricted funds, and the amount of unused restricted funds authority carried forward to future budget years necessary to preserve total restricted funds authority, as set forth in 2024-25 CC Budget Form, (the permissible additional 1% restricted funds authority per Nebraska Statutes Section 13-519(2) was considered and approved by separate resolution with the affirmative vote of at least 75% of the Board of Governors), and that the Secretary or Assistant Secretary of the Metropolitan Community College Area of the Board be, and hereby is, authorized and directed to certify a copy of said Budget Statement, attach copies of the Proofs of Publication of the Notices of Hearing thereon, and file same, together with the amount to be received from personal and real property taxation to fund the Budget, with the Boards of Equalization of Dodge, Douglas, Sarpy, and Washington Counties, Nebraska, on or before September 30, 2024, and with the Auditor of Public Accounts of the State of Nebraska; and

BE IT FURTHER RESOLVED, that the Board of Governors of the Metropolitan Community College Area does hereby set at \$21,654,826.22 the amount of tax required to fund the Budget Statement and the amount to be received from personal and real property taxation, and that of such tax requirement, \$0.00 shall be the amount levied for payment of principal and interest on bonds issued or authorized to be issued by the College Area and \$21,654,826.22 shall be the amount levied for all other purposes, and further that the Secretary or Assistant Secretary of the Metropolitan Community College Area of the Board be and hereby is authorized and directed to file with and certify those tax requirements to the Boards of Equalization of Dodge, Douglas, Sarpy, and Washington Counties, Nebraska, on or before September 30, 2024, and file the same with the Auditor of Public Accounts of the State of Nebraska; and

BE IT FURTHER RESOLVED, that the Board of Governors of the Metropolitan Community College Area does hereby set the tax levy for said Area for its fiscal year beginning July 1, 2024, and ending June 30, 2025, at 2.0 cents per hundred dollars on the taxable valuation of all property subject to the levy within the Area; and, further, that 0.00 cents of said total tax levy shall be for the purpose of supporting operating expenditures of the Metropolitan Community College Area or other permissible purposes authorized by Neb. Rev. Stat. Section 85-1517(2)(a) and 2.00 cents of said total tax levy shall be for the purpose of establishing a capital improvement fund and bond sinking fund or for other permissible purposes authorized by Neb. Rev. Stat. Section 85-1517(2)(b); and further that the Secretary or Assistant Secretary of the Metropolitan Community College Area be, and hereby is authorized and directed to certify to and file a copy of these resolutions with the

County Clerks and Boards of Equalization of Dodge, Douglas, Sarpy, and Washington Counties, Nebraska, and with the Auditor of Public Accounts of the State of Nebraska; and

BE IT FURTHER RESOLVED, that certified taxable values as provided by the County Assessors pursuant to Neb. Rev. Stat. Section 13-509 shall be used in setting or certifying the tax levy. The Board of Governors of the Metropolitan Community College Area hereby authorizes and directs the Secretary or Assistant Secretary of the Board, prior to certifying the levy to the respective Clerks and Boards of Equalization of the four counties within the College Area, to review, or cause to be reviewed, the certified valuations to determine that they do not vary sufficiently from the valuations used by the Board so as to require a levy of a different amount in order to raise the amount stated in the Board's Adopted Budget Statement—2024-25 to be raised by taxation, and if such a variance does exist, to adjust the Board's levy so that the Board's levy is consistent with certified valuations; and

BE IT FURTHER RESOLVED, that the Board of Governors of the Metropolitan Community College Area does hereby authorize and direct a designated member of the Board of Governors, or its representative, to appear and present the approved budget at the hearing of any represented county which requests in writing such an appearance and presentation; and

BE IT FURTHER RESOLVED, that the Secretary or Assistant Secretary of the Board is hereby authorized to direct and to take such other actions as necessary or appropriate to carry out budget-related Resolutions approved or unapproved at this meeting of the Board of Governors in accordance with applicable law.

The chair explained that this item is for the Board of Governors to consider adopting the Proposed MCCA Board of Governors' budget statement for 2024-25, as amended, approving the amount of property tax required to fund the budget, and setting the property tax levy for 2024-25, including levy for the amount of property taxes for capital improvements.

The Chair called for a motion and second to approve the resolution.

MOTION: Gotschall moved to approve adopting the Metropolitan Community College Area Board of Governors' budget statement, as amended, approving the amount of property tax required to fund the budget, and setting the property tax levy for 2024-25, including levy for the amount of property taxes for capital improvements; Bruckner seconded the motion.

Hearing no discussion, the roll was called.

Linda McDermitt, yes
Maureen Monahan, yes
Zach Reinhardt, yes
Fred Uhe, yes
Tammy Wright, yes
Martha Bruckner, yes

Adam Gotschall, yes
Phillip Klein, yes
Theresa Love-Hug, yes

Motion carried.

Agenda Item 3e — Consideration of Resolution Setting the Final Property Tax Request for Fiscal Year 2024-25 at an Amount that Does Not Exceed the Final Property Tax Request for Fiscal Year 2023-24, Board Doc. 8055

BE IT RESOLVED, that the following information is provided:

- (a) *The name of the political subdivision: Metropolitan Community College Area (MCCA);*
- (b) *The amount of the property tax request for fiscal year 2024-25: \$21,654,826.22;*
- (c) *The following statements:*
 - (i) *The total assessed value of property differs from last year's total assessed value by 8.77% percent;*
 - (ii) *The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property, would be \$.087342 per \$100 of assessed value;*
 - (iii) *The Metropolitan Community College Area proposes to adopt a property tax request that will cause its tax rate to be \$.02 per \$100 of assessed value; and*
 - (iv) *Based on the proposed property tax request and changes in other revenue, the total operating budget of Metropolitan Community College Area will exceed (increase) last year's budget by 3.3%.*

BE IT FURTHER RESOLVED that, after notice and special public hearing as required by law, the Board of Governors of the MCCA does hereby set the final property tax request for the MCCA for fiscal year 2024-25 in the amount of \$21,654,826.22 pursuant to Neb. Rev. Stat. §77-1632 of the Property Tax Request Act (Neb. Rev. Stat. §§77-1630 through 77-1634). Such request as set herein shall not exceed the request for fiscal year 2023-24 and shall override any deemed request or adjustment pursuant to the Property Tax Request Act.

BE IT FURTHER RESOLVED, that the Board of Governors does hereby authorize and direct the Secretary or Assistant Secretary of the Board to certify and forward this resolution to the County Clerks of Dodge, Douglas, Sarpy, and Washington Counties, Nebraska, on or before October 15, 2024.

Record Vote: Motion by Reinhardt, seconded by Bruckner to adopt Resolution SETTING THE FINAL PROPERTY TAX REQUEST FOR FISCAL YEAR 2024-25 AT AN AMOUNT THAT DOES NOT EXCEED THE FINAL PROPERTY TAX REQUEST FOR FISCAL YEAR 2023-24 (Board Doc. No. 8555).

Voting yes were Monahan, Reinhardt, Uhe, Wright, Bruckner, Gotschall, Klein, Love-Hug, and McDermitt.

Voting no were none.

The Chair explained that this item is for the Board of Governors to consider setting the final property tax request for fiscal year 2024-25 at an amount that does not exceed the final property tax request for fiscal year 2023-24

The Chair called for a motion and second to approve the resolution.

MOTION: Reinhardt moved to approve the resolution to set the final property tax request for fiscal year 2024-25 at an amount that does not exceed the final property tax request for fiscal year 2023-24; Bruckner seconded the motion.

Maureen Monahan, yes
Zach Reinhardt, yes
Fred Uhe, yes
Tammy Wright, yes
Martha Bruckner, yes
Adam Gotschall, yes
Phillip Klein, yes
Theresa Love-Hug, yes
Linda McDermitt, yes

Motion carried.

Agenda Item 4 — Report Agenda

Agenda Item 4a — Ex Officio Board Members' Report

Student Ex Officio Representative Report

Zulu highlighted the upcoming Student Advisory Council 14th Annual Leadership Conference to be held on October 11, 2024. She noted SAC members had created centerpieces and worked on supporting documents for the conference and said it would be a 70's theme.

Faculty Ex Officio Representative Report

Pechacek introduced Cathy Brunkhorst, dean of transfer; Bhaswati Manish, biology instructor and Alaina Buchanan, biology instructor, who presented on SEA-PHAGES. Brunkhorst explained the program is a research project in the biology department and noted the work of Mike Flesch, project coordinator, in getting the project started.

The team defined SEA-PHAGES: science education alliance-phage hunters advancing genomics and evolutionary science. The Howard Hughes Medical Institute selected MCC as a program partner in 2023. The program is taught in two quarters with the first course being a virus discovery class and the second class is a phage bioinformatics class. MCC was the first community college in Nebraska to offer this program. MCC students have discovered 11 novel phages.

The team acknowledged and thanked the MCC Foundation for their support, which allowed students to attend conferences and receive scholarships.

Some of the students in these classes have been high school students. A student from Ralston High School was a top six winner in the Senior Metropolitan Science and Engineering Fair in 2024.

Questions from the Board included clarification that the program is a general education class. Brunkhorst noted that they are working on the transferability of the classes with other institutions of higher education. Reinhardt asked for an explanation of a virus as something other than a disease. PHAGES actually eat bacteria and are useful for humans in the field of antibody resistance and in agriculture. In the US about 200 colleges have similar programs and about 30 of those are community colleges. MCC is the only community college in Nebraska with these kinds of classes. In response to a question from Wright, the team noted that environmental soil samples are used to discover varieties of bacteria. Brunkhorst noted that the program is currently being reviewed by the University of Nebraska Omaha in regard to transferability.

Brunkhorst emphasized the value for students to have research experience on their college applications and resumes.

Agenda 4b — Chair of the Board's Report

Monahan referenced the preparation work for the Association of Community College Trustees Leadership Congress is going well and she has been impressed again on the success of the re-entry student restaurant, Ooh de Lally, thanks to the vision of staff and assistance from community benefactors.

Agenda 4c — Board Members' Reports

Uhe thanked Schmailzl and others for their work in Lincoln in reducing property tax, acknowledging the passing of the budget earlier in the meeting.

He also noted the success he had with the new iFixOmaha program at the Fort Omaha Campus as they repaired an iPad for him.

Agenda 4d — President's Report

Schmailzl said the next step in the final approval of the fourth MCC campus, Sarpy County Campus, is going to the Coordinating Commission for Postsecondary Education (CCPE) in October for formal approval. He stated the last college campus to be approved in Nebraska was 60 years ago.

He noted the need for the state's community colleges to submit a proposal for the Fiscal Year 2025-27 Biennium Budget. The three funding mechanisms are: (1) the Community

College Future Fund; (2) the Community College Aid Act; and (3) separate appropriations to fund dual enrollment course offerings for high school-aged students.

The Community College Future Fund provides distributions to community college areas in lieu of colleges levying general fund property taxes. MCC will receive an automatic 3.5% increase annually. This figure may be increased based on enrollment growth, which, for MCC, was 8 percent this past year.

The Community College Aid Act (*Neb. Rev. Stat. § 85-2234*) is the state's contribution to support community college general fund budgets. These annual allocations are distributed per an established formula. Community colleges requested 3.5% increase in state aid to account for growing enrollments and increased operating costs.

Dual Enrollment has been supported by the state's American Rescue Plan Act (ARPA) for the past three years, allowing high school students to take college-level classes for free or with greatly reduced tuition. ARPA dollars end in June 2025. Requests for additional dual enrollment funds will go through due process in the Nebraska legislature with the support of many Nebraska senators, K-12 educators and parents. Schmailzl noted that MCC has the highest dual enrollment numbers in the state. Bruckner stated she believes dual enrollment changes lives.

Schmailzl thanked the Board for their support with the budget process and noted that the four counties in the MCC area are the largest in the state and two of our counties bring in the most income and sales taxes in the state of Nebraska. The community colleges were able to lower taxes this year.

Agenda 4e — Regular Reports

No questions were asked. No comments were made.

Agenda Item 5 — Consent Agenda Items

Items remaining on the consent agenda are 7a, 7b, 7c, 7e, 7f, 7g

Agenda Item 6 — Items Removed from Consent Agenda (if any)

Monahan pulled Agenda Item 7d, Resolution Establishing the College's Academic Calendar for 2025-25, as requested by administration, for additional review.

Agenda Item 7 — Action Agenda

Agenda Item 7a — Consideration of Approval of Minutes of August 27, 2024, Special Board of Governors Meeting, Board Doc. 8056

Agenda Item 7b — Consideration of Approval of Minutes of August 27, 2024, Board of Governors Meeting, Board Doc. 8057

Agenda Item 7c — Consideration of Resolution Approving Personnel Appointments, Board Doc. 8058

WHEREAS, per Board Policy 60205, the Board of Governors shall have final approval of all full-time contracts for administrative, support and faculty personnel.

NOW THEREFORE BE IT RESOLVED that the following appointments and employment contracts funded by College general funds be approved and/or ratified by the Board of Governors:

<u>Position</u>	<u>Name</u>	<u>Start Date</u>	<u>Annual Salary</u>
<i>Assistant Director of Foundation</i>			
<i>Accounting</i>	<i>Daena Schweiger</i>	<i>10/28/2024</i>	<i>\$ 71,000.00</i>
<i>Career Experience Coordinator</i>	<i>Andre Tran</i>	<i>10/16/2024</i>	<i>\$ 53,312.36</i>
<i>Continuing Education Coordinator II</i>			
	<i>Andrea Subitoni</i>		
	<i>Antonio</i>	<i>09/30/2024</i>	<i>\$ 53,500.00</i>
<i>Coordinator of Simulation</i>	<i>Teena Foster</i>	<i>10/14/2024</i>	<i>\$ 72,000.00</i>
<i>Disability Support Services</i>			
<i>Counselor</i>	<i>Jennifer Papproth</i>	<i>09/30/2024</i>	<i>\$ 84,279.00</i>
<i>Grants Accountant</i>	<i>James Andersen</i>	<i>09/30/2024</i>	<i>\$ 64,000.00</i>
<i>Network Security Architect</i>	<i>Scott Athey</i>	<i>10/14/2024</i>	<i>\$ 102,000.00</i>

Assistant Director of Foundation Accounting – The Assistant Director performs accounting and analysis functions for the Foundation in accordance with generally accepted accounting principles (GAAP). This position prepares monthly financials, ad hoc financial and analytical reports. The assistant director helps prepare annual audit work papers for the Foundation and the College. (Daena Schweiger)

Career Experience Coordinator – The Coordinator designs and delivers career-related activities to reach all student groups served by the College. This position works in partnership with other members of the college to communicate and host career-engagement activities. The coordinator supports student outreach, employer engagement, and employment opportunities for students within the designated academic area. This position supports job seeking systems and job placement activities for students. (Andre Tan)

Continuing Education Coordinator II – The Coordinator II develops and implements relevant Continuing Education programs. This position is responsible for quality control, proofing of promotional material, understanding market segments, social media campaigns and ensuring courses are in keeping with established policies. (Andrea Subitoni Antonio)

Coordinator of Simulation – The Coordinator of Simulation leads and aligns various modes of instructional support to include simulation, technology, and support functions to increase faculty efficiency and support programs. This position oversees acquisition, preparation, maintenance, inventory, operation, and instruction of relevant technologies (simulation, AI, VR, AR, etc.). The coordinator works with program directors, faculty, and relevant entities to plan, execute, and assess Interprofessional Education. This position ensures alignment with best practices, accreditation requirements, and institutional policies and procedures. (Teena Foster)

Disability Support Services Counselor – The Counselor provides access for students with disabilities in accordance with the ADA (as amended), section 504 of the Rehabilitation Act, and national guidelines from the Association on Higher Education and Disability. This position consults with faculty and staff regarding students of concern. The counselor participates in developing psychoeducational workshops, mental health awareness events, and other outreach programs for students, staff, and faculty. (Jennifer Papproth)

Grants Accountant – The Accountant performs accounting and analysis functions for Grants and the College in accordance with generally accepted accounting principles (GAAP). This position balances and reconciles accounting records of assigned grants and grant budgets. The accountant processes grant budget revision requests and fund transfer requests. This position prepares monthly financials, ad hoc financial and analytical reports on specific assigned grants. (James Andersen)

Network Security Architect – The Architect develops and delivers a comprehensive information security and privacy program for the College. This position assures that any information created, acquired or maintained by the College, and its authorized users, is used in accordance with its intended purpose. The Architect protects college information and its infrastructure from external or internal threats. This position assures that the College complies with contractual, statutory and regulatory requirements regarding information access, security, and privacy. (Scott Athey); and,

BE IT FURTHER RESOLVED that the following appointments and employment contracts funded by grants, private and external college funding, be approved and/or ratified by the Board of Governors:

<u>Position</u>	<u>Name</u>	<u>Start Date</u>	<u>Annual Salary</u>
Career Skills Coach (SNAP)	Jessica Chairez Escalante	09/30/2024	\$61,000.00
Career Skills Coach (SNAP)	Blanca Gomez	10/07/2024	\$62,000.00
Scott Pathway Assistant Director	Karla Benton	10/01/2024	\$68,038.00
Scott Pathway Assistant Director	Tyler Payne	10/01/2024	\$78,704.70
Scott Pathway Coordinator	LaCorkney Bishop	10/16/2024	\$65,167.07
Scott Pathway Coordinator	Tiffany Johnson	10/01/2024	\$63,765.71
Scott Pathway Coordinator	Ryan McLaughlin	10/07/2024	\$63,000.00

Scott Pathway Director

Randi Bibins

10/07/2024 \$90,000.00

Career Skills Coach (SNAP) – The Coach works with individuals to strengthen job readiness and skills development for high barrier students by aligning the individual’s skills with locally available jobs. This position creates individualized education plans for placement and career development within the occupation. The coach coordinates, tracks and administers National Career Readiness Certifications (NCRC) tests to community organizations, American Job Center partners, and the Department of Health and Human Services. (Jessica Chairez Escalante, Blanca Gomez)

Scott Pathway Assistant Director – The Assistant Director oversees the coordination, programming, and implementation of the Walter Scott, Jr. Pathway Scholarship Program at the assigned campuses. This position identifies and participates in collaborative outreach experiences with industry, high schools, and community organizations that promote awareness of the scholarship program. The assistant director works directly with industries to increase the number of students involved in internships, sponsorships, and work-based learning opportunities. (Karla Benton, Tyler Payne)

Scott Pathway Coordinator – The Coordinator assists the coordination, programming, and implementation of the Walter Scott, Jr. Pathway Scholarship Program from recruitment to job placement of the Scott Pathway Scholars. This position promotes student development, retention, and success. The coordinator works directly with industry to develop and manage partnerships to increase the number of students involved in internships, sponsorships, and work-based learning opportunities. This position identifies and participates in collaborative outreach experiences to promote awareness of program exploration and career opportunities for Scott Pathway Scholars and students in special populations. (LaCorkney Bishop, Tiffany Johnson, Ryan McLaughlin)

Scott Pathway Director – The Director supports the Walter Scott, Jr. Career Pathway Scholarship Program at the College through vision, strategy, and implementation of all aspects of the program. This position works collaboratively to ensure appropriate student development and support. The director oversees recruitment strategies, career development partnerships, and all specialized programming. This position implements the entire spectrum of Avenue Scholars services at MCC. (Randi Bibins)

Agenda Item 7e — Consideration of Resolution Establishing the Board of Governors’ Meeting Dates for 2025, Board Doc. 8060

BE IT RESOLVED, that the Board of Governors of the Metropolitan Community College Area hereby changes the dates of its regular meeting for the months of November and December 2025 in accordance with provisions of Board Policy 10501 (Time and Place of Regular, Special, and Emergency Board Meetings).

BE IT FURTHER RESOLVED, that the Board of Governors will hold its regular November and December 2025 meetings as follows:

6:30 p.m., Tuesday, November 18, 2025 – to allow for scheduled holiday break
6:30 p.m., Tuesday, December 16, 2025 – to allow for scheduled holiday break

Agenda Item 7f — Consideration of Resolution Approving Licensed and Professional Services, Board Doc. 8061

WHEREAS, on July 28, 2024, administration issued a Request for Qualifications (RFQ) inviting licensed and professional service providers to submit qualifications to be included on the list of firms that College administration may engage for provision of licensed and professional services for College projects having fees of less than \$450,000 without first seeking prior specific Board approval; and

WHEREAS, qualifications were due in the College Business Office and were opened on August 27, 2024, and a review committee examined the qualifications submitted by the service providers and provided administration with a recommendation of firms to be included on the approved list for engagement to provide services for College projects having fees of less than \$450,000 without first seeking prior specific Board approval; and

WHEREAS, the firms recommended by administration for approval by this Board are listed below in this resolution.

NOW THEREFORE BE IT RESOLVED, by this Board that it authorizes administration to engage the following licensed and professional service providers, listed alphabetically, to provide services for College projects having fees of less than \$450,000 without first seeking prior specific Board approval:

**APPROVED LICENSED AND PROFESSIONAL SERVICE PROVIDERS
September 2024 – September 2029**

AES Advanced Engineering
Alley Poyner Macchietto
Altus Architectural Studios
Alvine Engineering
AO
BCDM
Boyd Jones Construction
Branch Pattern
BVH Architectural
Carlson West Povondra (CWP)
Clark & Enerson
CMBA Architects
Confluence
Davis Design
DLR Group
E & A Consulting Group Inc

Kelcon
Kiewit Building Group
Lamp Rynearson
Leo A Daly
McCarthy Building Co
MCL Construction
Morrissey Engineering
Nebraska Philanthropic Trust
Olsson
Prochaska & Associates
Rainwood Development
RDG Planning and Design
Sampson Construction
Schnackel Engineers
Short Elliott Hendrickson
Sinclair Hille Architects

Ehrhart Griffin and Associates
Emergent Architectural
Engineering Technologies Inc. (ETI)
Farris Engineering
HDR
HGM Associates Inc
Holland Basham
IMEG

TACK Architectural
Terracon Consultants
Thiele GeoTech
Transduction Technology
TUNE
Turner Construction
TWR The Wells
Whiting Turner (WT); and,

BE IT FURTHER RESOLVED BY THIS BOARD, that it authorizes the President to take all actions and negotiate all fees that are or may be necessary to properly execute each contract as the President, in consultation with College legal counsel, may deem appropriate and in the best interest of the College.

Agenda Item 7e — Consideration of Resolution Approving Contractor to Provide Sarpy County Campus Grading and Excavation, Board Doc. 8062

BE IT RESOLVED that the Board of Governors of the Metropolitan Community College Area hereby accepts the bid to perform grading and excavation work at the site of the College's future Sarpy County Campus submitted by McArdle Grading Company in the amount of \$2,160,044, and authorizes the College President to negotiate, sign, and implement such Agreement with McArdle Grading Company in an amount not to exceed \$2,376,048, plus associated fees, as the President, in consultation with College legal counsel, may deem appropriate and in the best interest of the College.

MOTION: Reinhardt moved to approve the consent agenda with Agenda Item 7d removed; Gotschall seconded the motion.

Zach Reinhardt, yes
Fred Uhe, yes
Tammy Wright, yes
Martha Bruckner, yes
Adam Gotschall, yes
Phillip Klein, yes
Theresa Love-Hug, yes
Linda McDermitt, yes
Maureen Monahan, yes

Motion carried.

Hohman clarified that Agenda Item 7d. was pulled from the agenda by Monahan at the request of administration to provide more information on the item and needs no action at this time.

Agenda Item 7d — Consideration of Resolution Establishing the College’s Academic Calendar for 2025-26, Board Doc. 8059

***WHEREAS**, per board policy 40402 (Academic Annual Calendar and Course Offerings Schedule) the Board of Governors shall approve an annual calendar designating the length of academic terms;*

***WHEREAS**, the College’s Academic Council, as well as College administration, has unanimously recommended the calendar under consideration;*

***WHEREAS**, the calendar under consideration includes the required number of faculty work days and instructional days;*

***BE IT RESOLVED**, that the Board of Governors of the Metropolitan Community College Area hereby authorizes the College to establish the 2025-26 Academic Calendar; same being identified as Board Document No. 8059a.*

Agenda Item 8 — Adjournment

MOTION: Reinhardt moved to adjourn the meeting; Gotschall seconded the motion.

Fred Uhe, yes
Tammy Wright, present
Martha Bruckner, yes
Adam Gotschall, yes
Phillip Klein, yes
Theresa Love-Hug, yes
Linda McDermitt, yes
Maureen Monahan, yes
Zach Reinhardt, yes

Motion carried. The meeting was adjourned at 7:15 p.m.

Adam Gotschall, Secretary, Board of Governors

Date



AFFIDAVIT

State of Texas, County of Bexar, ss:

I, Yuade Moore, being of lawful age, being duly sworn upon oath, hereby depose and say that I am agent of Column Software, PBC, duly appointed and authorized agent of the Publisher of Omaha World Herald, a legal daily newspaper printed and published in the county of Douglas and State of Nebraska, and of general circulation in the Counties of Douglas, and Sarpy and State of Nebraska, and that the attached printed notice was published in said newspaper on the dates stated below and that said newspaper is a legal newspaper under the statutes of the State of Nebraska.

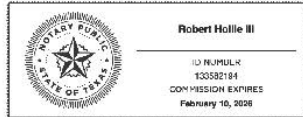
PUBLICATION DATES:
Sep. 13, 2024

NOTICE NAME: 09/24/2024

PUBLICATION FEE: \$39.60

(Signed) Yuade Moore

VERIFICATION
State of Texas
County of Bexar



Subscribed in my presence and sworn to before me on this: 09/16/2024

[Signature]
Notary Public

Electronically signed and notarized online using the Proof platform.

NOTICE OF MEETING

Notice is hereby given that the Board of Governors of the Metropolitan Community College Area will meet on Tuesday, September 24, 2024, commencing at 6:30 o'clock P.M. at the Fort Omaha Campus, 32nd & Sorensen Parkway, in the Mule Barn, Building 21, Room 112, Omaha, Douglas County, Nebraska, which meeting will be open to the public. An agenda for such meeting, kept continually current, is readily available for public inspection at the principal office of said Board of Governors, 30th & Fort Streets, Building 30, Omaha, Nebraska, during normal business hours.

Maureen Monahan
Chair, Board of Governors
2024, (9) 13 - Fridays, ZNEZ

FISCAL YEAR 2024-25

SPECIAL PUBLIC HEARING TO SET FINAL PROPERTY TAX REQUEST FOR FISCAL YEAR 2024-2025

Notice of intent to set final property tax request. Copies of the attached will also be available at the board meeting for handout at the hearing.

NOTICE OF SPECIAL PUBLIC HEARING

METROPOLITAN COMMUNITY COLLEGE AREA IN DODGE, DOUGLAS, SARPY AND WASHINGTON COUNTIES, NEBRASKA

PUBLIC NOTICE is hereby given, in compliance with Nebraska Statutes Section 77-1632, as amended, that the governing body of Metropolitan Community College Area will meet on the 24th day of September 2024, at 6:30 p.m., at the Mule Barn, Room 112, Building 21, Metropolitan Community College, Fort Omaha Campus, 32nd Street and Sorensen Parkway, Omaha, Douglas County, Nebraska, to hold a special public hearing for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting a final property tax request for fiscal year 2024-2025 to be considered by the governing board of the Metropolitan Community College Area.

The following information is provided pursuant to Nebraska statutes:

1) Certified Taxable Valuation under Nebraska Statutes Section 13-509 for the Prior Year (2023-2024):	\$99,545,613,967
2) Certified Taxable Valuation under Nebraska Statutes Section 13-509 for the Current Year (2024-2025):	\$108,274,131,783
3) Percentage Increase or (Decrease) in Certified Taxable Valuations from the Prior Year to the Current Year	8.77%
4) Dollar Amount of Prior Year's (2023-2024) Tax Request	\$94,568,333.13
5) Property Tax Rate Necessary to Fund 2023-2024 Tax Request	.095000
6) Property Tax Rate that would be Necessary to Fund Last Year's (2023-2024) Property Tax Request if Applied to Current Year's (2024-2025) Valuation	.087342
7) Proposed Dollar Amount of the Property Tax Request for the Current Year (2024-2025)	\$21,654,826.36
8) Property Tax Rate Necessary to Fund 2024-2025 Proposed Property Tax Request	.02
9) Percentage Increase or (Decrease) in the Property Tax Rate from the Prior Year (2023-2024) to the Current Year (2024-2025)	(78.95%)
10) Percentage Increase or (Decrease) in the Total Operating Budget from the Prior Year (2023-2024) to the Current Year (2024-2025)	3.3%

Adam Gotschall, Secretary
Board of Governors
2024, (9) 14 - Saturdays, ZNEZ



See Proof on Next Page

AFFIDAVIT

State of Florida, County of Duval, ss:

I, Alison Farmwald, being of lawful age, being duly sworn upon oath, hereby depose and say that I am agent of Column Software, PBC, duly appointed and authorized agent of the Publisher of Omaha World Herald, a legal daily newspaper printed and published in the county of Douglas and State of Nebraska, and of general circulation in the Counties of Douglas, and Sarpy and State of Nebraska, and that the attached printed notice was published in said newspaper on the dates stated below and that said newspaper is a legal newspaper under the statutes of the State of Nebraska.

PUBLICATION DATES:
Sep. 14, 2024

NOTICE NAME: Public Hearing to Set Property Tax Request

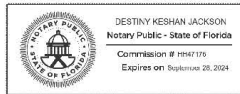
PUBLICATION FEE: \$120.59

Alison Farmwald

(Signed) _____

VERIFICATION

State of Florida
County of Duval



Subscribed in my presence and sworn to before me on this: 09/16/2024

Destiny H. Jackson

Notary Public

Notarized remotely online using communication technology via Proof.