

70201 Equal Employment (EEO), Diversity and Affirmative Action

It is College policy to comply with federal, state and local civil rights acts, orders and regulations in all matters related to employment practices and procedures. The College will not unlawfully discriminate in its employment policies and practices, and equal employment opportunities will be provided to all employees and applicants for employment without regard to race, color, religion, sex, age, national or ethnic origin, citizenship status, disability, marital status, sexual orientation, status as a Vietnam-era, special disabled or other type of veteran, or status in any group protected by applicable federal, state, or local law.

Because it is the policy of the College to value qualified people who bring to the College different backgrounds, the College will actively seek to diversify its workforce by insuring that College employment and promotional opportunities are open equally to all qualified persons, including persons of diverse ethnic and cultural traditions. (Amended 12/17/96)

All advertisements regarding employment opportunities at the College will include a statement reflecting the College's commitment to equal opportunity, affirmative action and diversity in its workforce. (Adopted 12/17/96)

The College will maintain a comprehensive Affirmative Action Compliance Program in accordance with federal and state laws and Executive Orders. The President shall appoint an individual to serve as Affirmative Action Officer to develop and monitor the program. (Amended 12/17/96)